# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



# **FISCAL NOTE**

## **HB 82**

January 23, 2021

**SUMMARY OF BILL:** Clarifies the exact length of periods of unpaid leave of absences to which members of the Tennessee Army and Air National Guard, the Tennessee State Guard or Civil Air Patrol, are entitled due to active duty, and further clarifies employment protections granted to such service members.

#### **ESTIMATED FISCAL IMPACT:**

#### **NOT SIGNIFICANT**

#### Assumptions:

- Based on information provided by the Tennessee Department of Military, this legislation is needed to mirror state law with federal law regarding employment protections for servicemembers while serving in a state active duty status.
- No fiscal impact on state or local government.

### **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

Bojan Savic, Interim Executive Director

/jb

**HB 82**